

**THE NORTHWEST TERRITORIES HUMAN
RIGHTS ADJUDICATION PANEL**

**IN THE MATTER OF The Northwest Territories
*Human Rights Act, R.S.N.W.T, 1988. as amended,***

BETWEEN:

TRACY THORSON

Complainant

-and-

**The Government of the Northwest Territories
(Department of Public Works and Services)**

Respondent

ADDENDUM

[1] This is an addendum to my decision of March 8th, 2013.

[2] Pursuant to paragraph 154 of the said decision the parties were directed to provide me with a proposed resolution of the quantum of damages relating to wages, income loss and expenses.

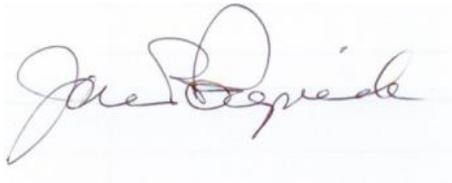
[3] The parties were unable to reach agreement themselves and, with my approval, the parties engaged in adjudicator-led mediation with another adjudicator. The mediation resulted in a Minutes of Settlement which compensates Ms. Thorson for lost wages during the period May 22nd, 2007 thru September 6th, 2013 (less all deductions and any amounts earned by her during the said period of time). I reviewed the Minutes of Settlement and I am satisfied it complies with the remedial directions given by me and is consistent with the principles applicable to human rights remedies. It is approved.

[4] The Minutes of Settlement contain personal and confidential information relating to the Respondent. The parties ask that I seal the Minutes of Settlement to prevent the disclosure of said information. I am satisfied the public interest in knowing the details of the Settlement is outweighed by the Complainant's need for privacy and non-disclosure in this case. I Order and Direct the parties to file in the HRAP record a copy of the Minutes of Settlement in a sealed envelope, marked "PRIVATE and CONFIDENTIAL, NOT TO BE OPENED WITHOUT FURTHER ORDER". Once filed, the envelope is not to be opened for any reason except as

ordered by an HRAP adjudicator after hearing from the parties or, in the alternative, as ordered by a court of competent jurisdiction.

[5] A copy of this Addendum is to be attached to my original decision in the HRAP records.

Dated this 11th day of September, 2013.

A handwritten signature in cursive script, appearing to read "James Posynick", written in dark ink on a light-colored background.

James Posynick, Adjudicator